

Culture and Norms Inside Organizations

Panel Session

Friday, Jan. 3, 2020, 8:00 AM - 10:00 AM (PST)

Manchester Grand Hyatt San Diego, Torrey Hills AB

Hosted By: SOCIETY FOR INSTITUTIONAL AND ORGANIZATIONAL ECONOMICS

Chair: Maria Guadalupe, INSEAD

Panelists

Francine Lafontaine, University of Michigan

Introduction: SIOE in the AEA

Scott E. Page, University of Michigan

Institutional Ensembles, Behavioral Spillovers, and Organizational Culture

Nava Ashraf, London School of Economics

Altruistic Capital at Work: Field Experiments within Firms

Claudine Gartenberg, University of Pennsylvania

Corporate Purpose and Firms

Robert Gibbons, Massachusetts Institute of Technology

Culture and Norms inside Organizations: A SIOE session

From Culture to Governance: Towards a Comparative Economics of Institutions and Organizations

Paper Session

Saturday, Jan. 4, 2020, 10:15 AM - 12:15 PM (PST)

Manchester Grand Hyatt San Diego, Harbor D

Hosted By: ASSOCIATION FOR COMPARATIVE ECONOMIC STUDIES & SOCIETY FOR INSTITUTIONAL AND ORGANIZATIONAL ECONOMICS

Chair: Robert Gibbons, Massachusetts Institute of Technology

Speakers and Authors

Vasiliki Fouka, Stanford University, Alain Schlaepfer, Santa Clara University

Culture Clash: Incompatible Reputation Systems and Intergroup Conflict

Devesh Rustagi, Goethe University Frankfurt

The Interdependence of Culture and Institutions in Commons Management

Xiao Yu Wang, Duke University, Juan Carlos Suárez Serrato, Duke University, Shuang Zhang, University of Colorado Boulder

The Limits of Meritocracy: Screening Bureaucrats Under Imperfect Verifiability

Diana Moreira, University of California-Davis, Jonas Hjort, Columbia University, Gautam Rao, Harvard University

How Research Affects Policy: Experimental Evidence from 2,150 Brazilian Municipalities

Discussants

Karla Hoff, World Bank

Gerard Padró i Miquel, Yale University

Robert Gibbons, Massachusetts Institute of Technology

What Determines Women's Careers: Norms, Organizational Culture, and Institutions

Paper Session

Sunday, Jan. 5, 2020, 1:00 PM - 3:00 PM (PST)

Manchester Grand Hyatt San Diego, Harbor D

Hosted By: ASSOCIATION FOR COMPARATIVE ECONOMIC STUDIES & SOCIETY FOR INSTITUTIONAL AND ORGANIZATIONAL ECONOMICS

Chair: Guido Friebel, Goethe University Frankfurt

Speakers and Authors

Renee Adams, University of Oxford, Ali Akyol, University of Melbourne, Pauline Grosjean, University of New South Wales
Corporate Gender Culture

John S. Earle, George Mason University, J. David Brown, U.S. Census Bureau, Mee Jung Kim, George Mason University and U.S. Census Bureau, Kyung Min Lee, George Mason University
The Gender Gap in Entrepreneurship

Jessica Pan, National University of Singapore, Kerwin Charles, University of Chicago, Jonathan Guryan, Northwestern University
The Effects of Sexism on American Women: The Role of Norms Versus Discrimination

Guido Friebel, Goethe University Frankfurt, Emmanuelle Auriol, Toulouse School of Economics, Alisa Weinberger, Goethe University Frankfurt, Sascha Wilhelm, Goethe University Frankfurt
Women in Economics: Europe and North America

Discussants

Mariassunta Giannetti, Stockholm School of Economics

Elizabeth Brainerd, Brandeis University

Devesh Rustagi, Goethe University Frankfurt